



AGENDA PLACEMENT FORM

(Submission Deadline – Monday, 5:00 PM before Regular Court Meetings)

Date: April 11, 2023

COMMISSIONERS COURT

Meeting Date: April 24, 2023

APR 24 2023

Submitted By: Kristen Lesley

Approved

Department/Office: Sheriff's Office - Jail

Signature of Director/Official: Adam Rung

Agenda Title:

Consideration to Approve Hiring a Licensed Professional Counselor (LPC) for the Jail Medical Department using a current Registered Nurse (RN) Position and Salary.

Public Description (Description should be 2-4 sentences explaining to the Court and the public what action is recommended and why it is necessary):

The Jail Medical Department cannot catch up with Mental Health Referrals and Assessments. An LPC can also help with therapy which we are currently unable to provide without the use of the Psych Doctor at \$220 per hour.

(May attach additional sheets if necessary)

Person to Present: Chief David Blankenship

(Presenter must be present for the item unless the item is on the Consent Agenda)

Supporting Documentation: (check one) PUBLIC CONFIDENTIAL

(PUBLIC documentation may be made available to the public prior to the Meeting)

Estimated Length of Presentation: 5 minutes

Session Requested: Action Item (Action Item, Workshop, Consent, Executive)

Check All Departments That Have Been Notified:

County Attorney IT Purchasing Auditor

Personnel Public Works Facilities Management

Other Department/Official (list) _____

Please Inter-Office All Original Documents to County Judge's Office Prior to Deadline & List All External Persons Who Need a Copy of Signed Documents In Your Submission Email

JOHNSON COUNTY SHERIFF'S OFFICE



Job Title:	Licensed Professional Counselor (LPC)	FLSA Status:	Non-Exempt
Department:	Jail Medical Department	Opening Date:	
Position Number:		Closing Date:	
Vacancy Number:		Compensation Range:	

JOB DESCRIPTION
<p>POSITION SUMMARY:</p> <p>Licensed Professional Counselor who will be responsible for providing mental health services to inmates while working directly with clients, team members, and facility staff, and maintaining a professional relationship with all staff and inmates.</p> <p>ESSENTIAL JOB FUNCTIONS:</p> <ul style="list-style-type: none"> • Provide mental health assessment and evaluation of inmates referred by facility staff or identified by prescreening (booking or nursing) • Provide individual and/or group therapeutic services • Assist custody and medical staff in the monitoring of mental health for referred inmates • Coordinate with custody and medical staff in the management and treatment of inmates with mental health and/or behavioral concerns • Monitor and provide therapeutic support of segregated/isolated inmates • Support and supplement the activities of county mental health services in the stabilization of at-risk inmates • Coordinate with county mental health services for continuity of care and discharge planning via sharing of pertinent patient information • Complete documentation of assessment and treatment, as well as maintain records for referral tracking and CQI • Facilitate training on mental health-related issues as requested • Regular attendance and timeliness are required <p>LIMITATIONS AND DISCLAIMER: The above job description is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position.</p> <p>EDUCATION:</p> <p><i>Required:</i></p> <ul style="list-style-type: none"> • Master's degree in a behavioral /social science field (e.g., Psychology, Social Work, or Human Services) from an accredited college or university and current licensure with clinical specialty in the state from the appropriate state licensing board • Be able to obtain a TCOLE Jailer's License within the required time frame as specified by TCOLE • Current QMHP, LCDC, LCP, MSW or LCSW License <p>SKILLS ~ EXPERIENCE:</p> <p><i>Required:</i></p> <ul style="list-style-type: none"> • Must be able to practice independently • Coursework and professional experience that indicate knowledge of mental health counseling, group and individual psychotherapy, diagnosis and treatment of mental disorders, psychological assessments techniques, crisis intervention, and mental health consultation

- Current and valid Texas driver's license and a safe driving record

DISCLAIMER: Johnson County will conduct background checks on new hires that will include a criminal background check related to convictions and deferred adjudications in the past 10 years and may include credit reports, motor vehicle records, employment records, and educational attainment. A conviction or deferred adjudication is not an automatic bar to employment. Each case is considered individually.

Disqualifiers:

- Undesirable character or reputation
- A felony conviction or felony deferred adjudication against the laws of this state, another state, or the United States
- Conviction including court-ordered community supervision or probation for any criminal offense above the grade of Class B Misdemeanor, or a Class B Misdemeanor within the last 10 years
- Currently under indictment for any criminal offense
- Conviction, guilty plea, or probation for any family violence offense
- Discharge from any military service under less than honorable conditions, or any other characterizations of service indicating bad character

All Employees

- o Must be committed to achieving excellence in assigned duties, always in service of the county and community
- o Must have ability to earn and keep the trust of fellow employees and the community at large
- o Must be approachable and ready to help fellow employees and the general public

Manager Role (Inclusive of all upper management positions)

- Must be a visionary that can conceptualize large scale ideas and bring them to fruition by rallying the support of an organization
- Must be a delegator that can challenge individuals to reach their potential
- Must be strategic in using time, effort, and resources to achieve goals
- Must be entrepreneurial sense of determination and be able to use this trait in seizing new opportunities

ENVIRONMENTAL FACTORS:

- Contact with "at risk" clients and persons accused or adjudicated of misdemeanor and felony offenses, visitors and general public
- Work is performed mostly indoors in a 24-hour/7-day confined, security facility
- Significant contact with the public, elected officials, department heads, and other County employees
- The work characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.
- This position has been identified with possible risk of exposure to blood-borne pathogens and/or various hazards that require immunization against such exposure.

PHYSICAL DEMAND REQUIREMENTS:

- While performing the duties of this job, the employee is regularly required to talk and hear
- The employee frequently is required to stand; walk; sit; use hands to find, handle, or feel objects; reach with hands and arms; stoop, kneel and climb stairs
- Must be able to safely lift 20 lbs.

HOURS / SPECIAL CONDITIONS: Must be willing to work overtime, weekends, holidays, rotating shifts, evenings and nights. Must be able to be on call when needed. Must be able to work 12-hour shifts. In the event the LPC position cannot be filled due to lack of applicants or the position is no longer needed, an RN may be hired at the current RN pay rate, to fill the position if it does not violate the Texas Commission on Jail Standards requirements for inmate medical care.